

**WE BELIEVE**

In creating inclusive, accepting and welcoming environments for employees working in the travel industry, ensuring that all staff members feel respected and valued.

The EU non-discrimination directives identify six protected grounds upon which differential treatment should not be based:

- Gender
- Sexual orientation
- Disability
- Age
- Religion or belief
- Racial or ethnic origin

SIGNED:

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PRINT NAME:

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The charter **MUST** be signed by the most senior UK-based figure in an organisation

**THE TTG DIVERSITY CHARTER**

**WE PLEDGE TO**

Champion diversity and inclusion in our organisation – at all levels

Establish a fair recruitment and promotion process that does not discriminate

Recognise and be accountable for leading positive change

Benchmark good practice against other companies or industries, and adopt relevant ideas from others

Enforce a zero-tolerance attitude to workplace bullying or harassment

Increase awareness and promote diversity and inclusion throughout the company and wider travel industry

